

SLOUGH BOROUGH COUNCIL

REPORT TO: Overview and Scrutiny Committee **DATE:** 8th April 2014
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PART I **CONSIDERATION & COMMENT**

CORPORATE PLAN 2014/15

1. Purpose of Report

This report provides the Committee with the most up to date information on the proposals being considered by Cabinet in preparing the Council's Corporate Plan for 2014/15, which sets out the Council's objectives and key work areas for the year ahead.

2. Recommendation(s)/proposed actions

The Committee is requested to scrutinise and provide comment to Cabinet on the key issues, risks and challenges, as well as the opportunities and approaches being taken in preparing a Corporate Plan for the borough for 2014/15.

3. Slough Joint Wellbeing Strategy Priorities

The Plan contributes to the delivery of all of the following Slough Joint Wellbeing Strategy Priorities:

- Health
- Economy and Skills
- Housing
- Regeneration and Environment
- Safer Slough

4. Other Implications

(a) Financial

This Plan has been developed in parallel with the Council's service planning and budget planning processes for 2014/15 [and Our Medium Term Financial Plan] in order to ensure that there are sufficient resources in place to deliver all of the highlighted activity within existing resources. As a consequence, there are no specific financial implications associated with agreement of the Plan as it is currently drafted. Any new activities will however need to be the subject of separate reports to Cabinet setting out their financial implications, where appropriate.

(b) Risk Management

Risk assessment and management has been or will be carried out for specific actions identified in the Plan, where appropriate. As a result there are no specific risks associated with agreement of the Plan as a whole.

(c) Human Rights Act and Other Legal Implications

There are no human rights act and other legal implications.

(d) Equalities Impact Assessment

Equality and diversity issues are a mandatory consideration in the decision making of the Council. This requires elected Members to satisfy themselves that equality considerations are integrated into day to day business and that all proposals emerging from the finance and service planning processes have been properly taken into consideration what impact, if any, there is on any protected group and what mitigating factors can be put in train. At the time of writing no specific equalities implications are associated with the agreement of this Plan. Further work will however be undertaken by service areas as and where appropriate to ensure that any specific and /or cumulative equalities impacts of our proposals are identified and fully understood [and mitigating activities put in place] as part of a fuller consideration of an equalities impact assessment.

6. Supporting Information

- 6.1 The Corporate Plan is the overarching strategic document for the Council, setting out its strategic priorities and objectives for the year ahead. It sits above published Service Plans for each Directorate providing a clear link between the Council's strategic objectives and the actions each service will take to deliver them. The Corporate Plan is one of the Plans which must be approved by Council.
- 6.2 The latest version of the Plan (see Appendix A) has been re-designed to be accessible to residents, partners and staff and will provide a framework for future engagement activity. It includes the following objectives (in terms of our external services and internal functions) which remain relatively unchanged from 2013/14 and can be summarised as follows:
 - Improve customer experience
 - Deliver services and facilities to meet local needs
 - Develop new ways of working
 - Deliver local and national change and improvement
 - Develop a skilled and capable workforce
 - Promote economic growth and protect the Council's finances
- 6.3 The Plan does not reflect the entirety of the Council's activities - but identifies a number of key high-level actions that our services will undertake under each of the objective headings to deliver the priority outcomes and help translate our vision for Slough into a reality over the forthcoming year.

7. Conclusion

- 7.1 The Committee is being given the opportunity to provide comments to the Cabinet in advance of it finalising it's objectives for the 2014/15 financial year.
- 7.2 Cabinet will consider and recommend to Council that the Corporate Plan is agreed at the meeting on 14 April 2014.

8. Appendices Attached

'A' Draft Corporate Plan 2014/15

9. Background Papers

None.